



Edmonton Pride Festival Society
AGENDA and MINUTES
Board of Directors Meeting
February 13, 2018

LOCATION: Pride Festival Office (10820 119 St)

TIME: 6:30 PM - 8:30 PM

CHAIR(S): Alyssa Demers, Tim Ira

Item Number	Item	Presenter	Minutes
1	Call to Order	Chair	Meeting called to order at 6:42pm.
2	Attendance	Secretary	<p>EPFS BOARD Alyssa Demers, Clayton Hitchcock, Kay Donaldson, Gregory Toogood, Nicholas Diaz, Susan Oliver, Tim Ira</p> <p>REGRETS Dana Marsh, David Friedland</p> <p>EMPLOYEES Angela Bennett, Drew Bennett</p> <p>GUESTS No guests</p>

3	Agenda	Chair	<ol style="list-style-type: none"> 1. Additions to the Agenda 2. Approval of the Agenda <ol style="list-style-type: none"> a. NICK/KAY move to approve the agenda. Motion passes, all in favour.
4	Consent Agenda	Chair	<ol style="list-style-type: none"> 1. Approval of the Minutes from prior Board Meetings: <ol style="list-style-type: none"> a. January 9, 2018 2. Reminders: <ol style="list-style-type: none"> a. Submission of each director's monthly volunteer hours. b. Committee memberships c. Board motion tracker 2017-2018 d. Board action item tracker 2017-2018 e. Parking Lot 3. Staff & Board Reports: <ol style="list-style-type: none"> a. Angela's monthly staff review b. Drew's month in review report 4. Info Items <ol style="list-style-type: none"> a. Respectful Behaviour at Meetings (Angela) b. Pride passes - What is included in pride passes? How much are they? (Angela) c. Board Update (David) d. Community Engagement Committee Report (Clay) e. Brand Standards (Kay) f. MOU for altView g. Heart of the City (Angela) 5. Approval of consent agenda <ol style="list-style-type: none"> a. SUSAN/NICK move to approve the consent agenda. Motion passes, all in favour.
5	Vision & Mission Statements	Chair	<p style="text-align: center;">VISION</p> <p style="text-align: center;"><i>A world proud of its LGBTQ+ communities.</i></p> <p style="text-align: center;">MISSION</p> <p style="text-align: center;"><i>The Edmonton Pride Festival Society unifies, educates, and celebrates the gender and sexual diversity within our Capital region through a sustainable annual festival and year-round community outreach.</i></p>
6	Old Business	Chair	<ol style="list-style-type: none"> 1. CLAYTON/GREGORY move that EPFS make a donation to Fierte Canada Pride's

			<p>scholarship fund of \$750 with the understanding that it will be used for rural Pride groups in Alberta from northern Alberta (from Red Deer northward) to become members or attend Fierte Canada Pride. Supported unanimously via an email vote from February 10th to 12th. Motion passes.</p> <p>2. SUSAN/NICHOLAS move that the funds for the donation to Fierte Canada Pride's scholarship be allocated from 60300 AWARDS, GRANTS & SPONSORSHIPS. All in favour, motion passes.</p> <p>3. Review of past action item: Pride Awards - Budget and Ticket Pricing (Drew)</p> <ol style="list-style-type: none"> Drew presents on requirements for the budget and ticket pricing for the 2018 Pride Awards ALYSSA/GREGORY move to approve the budget request for an additional \$1000 for the 2018 Pride Awards. Susan abstains. Motion passes.
7	New Business	Chair	<ol style="list-style-type: none"> Follow up meeting <ol style="list-style-type: none"> The 2018 festival de-brief meeting will be on June 27, 2018. Reports will be due on June 21, 2018, prior to the meeting. Friday Night Event (Drew) <ol style="list-style-type: none"> Drew advises that we shouldn't do programming on Friday night of the festival. The board agrees. Command Centre Lead (Angela) <ol style="list-style-type: none"> The command centre will be downtown away from the festival. KAY/TIM move that Clayton be chosen as the Command Centre Lead for the 2018 Pride Festival. Clayton abstains. Motion passes, all others in favour. Policy and Procedure Approvals (Susan) <ol style="list-style-type: none"> TIM/NICK move to adopt the attached policies as presented: Employment Relationship Policy, Financial Management Policy, General Holiday & Vacation Pay, Overtime & Banked Time, and Vehicle Allowance Procedure. Susan abstains. Motion passes, all others in favour. Additional financial policies are forthcoming. FCP - Calgary Pride request for funding (Angela) <ol style="list-style-type: none"> Discussion had about potential sponsorship of Calgary Pride Board agrees to move forward with splitting beer fest money 50/50. Distribution of funds from Extended Hours (Angela) <ol style="list-style-type: none"> Clayton agrees that we should adjust our percentages for extended hours. CLAYTON/GREGORY move to change the split of the extended AGLC license fee from 60/40 to 75/25. Kay abstains. Motion passes, all others in favour. Clayton says that this funding could support different organizations each year. TIM/ALYSSA move that 75% of the extended AGLC license fee be allocated to the

			<p>Pride Centre of Edmonton for the 2018 Pride Festival year. Motion passes, all in favour.</p> <ul style="list-style-type: none"> e. Moving forward, this allocation will be decided as a procedure under the guiding principles. <p>7. Grand Marshal (Clayton)</p> <ul style="list-style-type: none"> a. Board reviews report from Clayton on Grand Marshall nominations. b. Chevy, Alexis, Junaid, c. Clayton proposes that we have multiple people chosen to carry pictures of LGBT pioneers submitted by the community. d. We can have the messaging on this plan ready for the pride guide, and continue to fill out our list of people walking and whose image they're carrying. e. ACTION ITEM: Clayton will work with Alyssa to reach out to community groups and prepare a list / plan for the front of the parade. <p>8. Pride Awards Committee Report (Clayton)</p> <ul style="list-style-type: none"> a. Susan asks how Clayton's proposed addition of 3 awards will impact the timing of the awards. b. Susan states that we should maintain the quality of our awards. Clayton proposes sourcing a more economic option that is a similar quality. c. The board consents to removing the "Artist/Arts Award", "The Athletics Award", and the "Journalism Award." Whether these are included will be revisited next year. d. ALYSSA/KAY move that the proposed list of pride awards be approved as amended. Motion passes, all in favour. <p>9. Legal Signing Authority for EFOG (Angela)</p> <ul style="list-style-type: none"> a. We are moving to a new office space two doors down. b. We need someone to be on the documents required for this space. c. According to our policy, Susan Oliver will be on these documents. <p>10. Society information for bylaw change submission (Nick)</p> <ul style="list-style-type: none"> a. ACTION ITEM: Nick will file the bylaw changes with the government, and ask Angela for help if needed. b. ACTION ITEM: Nick will file our board member changes for the 2016-2017, and 2017-2018. Susan will help Nick with this one. <p>11. Meeting with MLA Aheer (Tim)</p> <ul style="list-style-type: none"> a. Board discusses Tim's meeting. <p>12. InterPride Conference (Angela on behalf of Dana?)</p> <ul style="list-style-type: none"> a. Angela reports that Dana recommends we send someone from a rural community to InterPride. b. Moved to parking lot for consideration in the next budget. <p>13. Pre-Festival Check-In (Susan)</p>
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8	In-Camera	Chair	
9	Adjournment	Chair	Meeting adjourned at 9:0